

Mae'r cofnodion hyn yn amodol ar gymeradwyaeth yng nghyfarfod priodol nesaf y Pwyllgor.

These Minutes are subject to approval at the next appropriate meeting of the Panel

RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL

VOLUNTARY EARLY RETIREMENT/REDUNDANCY PANEL

Minutes of the meeting of the Voluntary Early Retirement/Redundancy Panel held at the County Borough Council Offices, The Pavilions, Cambrian Park, Clydach Vale on Thursday, 21st June 2018 at 2.00pm

PRESENT

County Borough Councillors

J. Bonetto
M. J. Powell
W. Treeby
M. Weaver
M. Webber

Officers in Attendance

Mr R. Evans. Director, HR

Trade Union Representatives

Ms.L.Davies - Unite
Mr C. Jones - GMB

1. DECLARATION OF INTEREST

RESOLVED - In accordance with the Members Code of Conduct, the following declaration of personal interest in a matter pertaining to the agenda was declared:-

1. County Borough Councillor M. J. Powell in respect of agenda item 4 (6.12), Appendix 17 – (LM of the Education & Lifelong Learning division) – “Wife is a Governor of Trallwng Infants”.
2. County Borough Councillor M. J. Powell in respect of agenda item 4 (6.22), Appendix 27 – (CC and JH of the Education & Lifelong Learning division) – “I am a Governor of Hawthorn High School”.
3. County Borough Councillor J. Bonetto in respect of agenda item 4 (6.22) Appendix 27 (CC and JH of the Education & Lifelong Learning division) – “School Governor”.

4. County Borough Councillor J. Bonetto in respect of agenda item 4 (6.17) Appendix 22 – (DLO and TP of the Education & Lifelong Learning division) – “School Governor”

2. **CHAIR**

RESOLVED to elect County Borough Councillor (Mrs) W. Treeby as Chair of the Voluntary Early Retirement/Redundancy Panel for the Municipal Year 2018/19.

3. **VICE CHAIR**

RESOLVED to appoint County Borough Councillor (Mrs) M. Webber as Vice Chair of the Voluntary Early Retirement/Redundancy Panel for the Municipal Year 2018/19.

4. **MINUTES**

RESOLVED – to approve as an accurate record the minutes of the Voluntary Early Retirement/Redundancy Panel held on the 22nd May 2018 subject to it being noted that in attendance was Mr W. Bond of the GMB (and not Mr D. Bond as set out in the Minutes).

5. **EXCLUSION OF THE PRESS AND PUBLIC**

RESOLVED – that the press and public be excluded from the meeting under Section 100A(4) of the Local Government Act, 1972 (as amended) for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in paragraphs 12 and 23 of Part 4 of Schedule 12A of the Act, namely information relating to a particular employee, former employee or applicant to become an office holder under the authority and information relating to any consultations with any labour relations matter arising between the Authority or a Minister of the Crown and employees of, or office holder under the Authority.

JOINT REPORT OF THE CHIEF EXECUTIVE, DIRECTOR OF HUMAN RESOURCES, DIRECTOR OF EDUCATION & LIFELONG LEARNING, GROUP DIRECTOR, COMMUNITY & CHILDREN’S SERVICES AND GROUP DIRECTOR CORPORATE & FRONTLINE SERVICES

6. **APPLICATIONS FOR VOLUNTARY EARLY RETIREMENT WITH REDUNDANCY AND VOLUNTARY REDUNDANCY**

The Panel considered the joint report of the Chief Executive, Director of Human Resources, Director of Education & Lifelong Learning, the Group Director, Community & Children’s Services in respect of the applications for voluntary early retirement with redundancy and voluntary redundancy.

The Director, HR, drew Members’ attention to an error on paragraph 6.24 of the report (21st Century Schools) which stated that there are details of 37

applications for Voluntary Early Retirement with Redundancy and Voluntary Redundancy. The Director confirmed that there are 36 applications as there is a duplicate entry on page 101 which should not be taken into consideration.

Following consideration of the report, it was **RESOLVED –**

1. To note the error in paragraph 6.24 of the report as referred to previously; and
2. To approve the under-mentioned applications, as detailed in the report and listed below -

	Initials	Date of Termination of Employment	Post	Service Area	Package
1	EW	30 June 2018	Residential Child Care Practitioner	Community & Children's Services	Voluntary Early Retirement with Redundancy
2	JR	31 July 2018	Senior Support Officer	Chief Executive	Voluntary Early Retirement with Redundancy
3	PB	31 July 2018	Team Leader	Chief Executive	Voluntary Early Retirement with Redundancy
4	PR	31 July 2018	Senior Planner	Chief Executive	Voluntary Early Retirement with Redundancy
5	NW	31 August 2018	Cleaner	Corporate & Frontline	Voluntary Early Retirement with Redundancy
6	DS	31 August 2018	Admin Officer – Challenge Team	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
7	ME	31 August 2018	Senior Dining Room Assistant	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
8	TR	31 August 2018	Dining Room	Education &	Voluntary

			Assistant	Lifelong Learning	Early Retirement with Redundancy
9	VW	31 August 2018	Catering Manager Unit	Education Lifelong Learning &	Voluntary Early Retirement with Redundancy
10	AP	31 August 2018	General Assistant Kitchen	Education Lifelong Learning &	Voluntary Early Retirement with Redundancy
11	HD	31 August 2018	Breakfast Club GKA	Education Lifelong Learning &	Voluntary Redundancy
12	LM	31 August 2018	Breakfast Club GKA	Education Lifelong Learning &	Voluntary Redundancy
13	LM	31 August 2018	Senior Dining Room Assistant	Education Lifelong Learning &	Voluntary Redundancy
14	TG	31 August 2018	Breakfast Club GKA	Education Lifelong Learning &	Voluntary Redundancy
15	CH	31 August 2018	Senior Dining Room Assistant	Education Lifelong Learning &	Voluntary Redundancy
16	SG	31 August 2018	Breakfast Club GKA	Education Lifelong Learning &	Voluntary Redundancy
17	RB	31 August 2018	Breakfast Club GKA	Education Lifelong Learning &	Voluntary Redundancy
18	JM	31 August 2018	Breakfast Club GKA	Education Lifelong Learning &	Voluntary Redundancy
19	SR	31 August 2018	General Assistant Kitchen	Education Lifelong Learning &	Voluntary Redundancy
20	PK	31 August 2018	Assistant Cook	Education Lifelong Learning &	Voluntary Redundancy
21	CJ	31 August 2018	General Assistant Kitchen	Education Lifelong Learning &	Voluntary Redundancy
22	KH	31 August 2018	Teaching Assistant (Level 2)	Education Lifelong Learning &	Voluntary Early

					Learning		Retirement with Redundancy
23	GS	17 June 2018	Teaching Assistant (Level 2)		Education Lifelong Learning	&	Voluntary Redundancy
24	KH	31 August 2018	Teaching Assistant (Level 4)		Education Lifelong Learning	&	Voluntary Redundancy
25	ELZ-H	31 August 2018	Nursery Nurse		Education Lifelong Learning	&	Voluntary Redundancy
26	SB	31 August 2018	Teaching Assistant (Level 2)		Education Lifelong Learning	&	Voluntary Redundancy
27	MP	31 August 2018	Supervisory Assistant		Education Lifelong Learning	&	Voluntary Redundancy
28	KD	31 August 2018	Teaching Assistant (Level 3)		Education Lifelong Learning	&	Voluntary Early Retirement with Redundancy
29	AG	17 June 2018	Special Needs Support Assistant		Education Lifelong Learning	&	Voluntary Redundancy
30	SB	31 August 2018	Teaching Assistant (Level 2)		Education Lifelong Learning	&	Voluntary Redundancy
31	JT	31 August 2018	Teaching Assistant (Level 2)		Education Lifelong Learning	&	Voluntary Redundancy
32	CM	31 August 2018	Teaching Assistant (Level 2)		Education Lifelong Learning	&	Voluntary Redundancy
33	JG	31 August 2018	Nursery Nurse		Education Lifelong Learning	&	Voluntary Early Retirement with Redundancy
34	CAD	31 August 2018	Teaching Assistant (Level 4)		Education Lifelong Learning	&	Voluntary Early Retirement with Redundancy
35	NJ	31 August 2018	Teaching Assistant (Level 3)		Education Lifelong Learning	&	Voluntary Redundancy
36	LM	31 August 2018	Teaching Assistant		Education	&	Voluntary

			(Level 2)	Lifelong Learning	Redundancy
37	SR	31 August 2018	Nursery Nurse	Education & Lifelong Learning	Voluntary Redundancy
38	JG	31 August 2018	Teaching Assistant (Level 3)	Education & Lifelong Learning	Voluntary Redundancy
39	RJ-F	31 August 2018	Teaching Assistant (Level 4)	Education & Lifelong Learning	Voluntary Redundancy
40	DG	31 August 2018	Learning Support Assistant	Education & Lifelong Learning	Voluntary Redundancy
41	TC	31 August 2018	Head of Finance & Support Staff	Education & Lifelong Learning	Voluntary Redundancy
42	DLO	31 August 2018	Teachers' Aide	Education & Lifelong Learning	Voluntary Redundancy
43	TP	31 August 2018	Teachers' Aide	Education & Lifelong Learning	Voluntary Redundancy
44	LW	31 August 2018	Supervisory Assistant	Education & Lifelong Learning	Voluntary Redundancy
45	LJ	31 August 2018	Supervisory Assistant	Education & Lifelong Learning	Voluntary Redundancy
46	LB	31 August 2018	Supervisory Assistant	Education & Lifelong Learning	Voluntary Redundancy
47	KE	31 August 2018	Supervisory Assistant	Education & Lifelong Learning	Voluntary Redundancy
48	HMO	31 August 2018	Supervisory Assistant	Education & Lifelong Learning	Voluntary Redundancy
49	DR	31 August 2018	Supervisory Assistant	Education & Lifelong Learning	Voluntary Redundancy
50	CH	31 August 2018	Supervisory Assistant	Education & Lifelong Learning	Voluntary Redundancy
51	CR-K	31 August 2018	Supervisory Assistant	Education & Lifelong Learning	Voluntary Redundancy
52	LL	31 August 2018	Nursery Nurse	Education & Lifelong Learning	Voluntary Redundancy

				Learning	
53	JE	31 August 2018	Temporary Needs Assistant	Special Support	Education Lifelong Learning & Voluntary Redundancy
54	JG	31 August 2018	Temporary Needs Assistant	Special Support	Education Lifelong Learning & Voluntary Redundancy
55	JJ	31 August 2018	Clerical Assistant		Education Lifelong Learning & Voluntary Early Retirement with Redundancy
56	CS	31 August 2018	Teaching (Level 4)	Assistant	Education Lifelong Learning & Voluntary Early Retirement with Redundancy
57	DMW	31 August 2018	Bursar		Education Lifelong Learning & Voluntary Early Retirement with Redundancy
58	AG	31 August 2018	Business Manager	& Site	Education Lifelong Learning & Voluntary Early Retirement with Redundancy
59	CC	31 August 2018	Senior Office Co-ordinator		Education Lifelong Learning & Voluntary Redundancy
60	JH	31 August 2018	School Clerk		Education Lifelong Learning & Voluntary Redundancy
61	RM	31 August 2018	Attendance Officer		Education Lifelong Learning & Voluntary Early Retirement with Redundancy
62	MCR	31 August 2018	Technician		Education Lifelong Learning & Voluntary Early Retirement with Redundancy
63	NCL	31 August 2018	Design Technician	Technology	Education Lifelong Learning & Voluntary Early Retirement with Redundancy
64	HPR	13 July 2018	School Clerk		Education Lifelong Learning & Voluntary Early

				Learning	Retirement with Redundancy
65	NT	31 August 2018	Learning Support Worker	Education & Lifelong Learning	Voluntary Redundancy
66	WR	31 August 2018	Learning Support Worker	Education & Lifelong Learning	Voluntary Redundancy
67	EMS	31 August 2018	Temp Special Needs Support Assistant	Education & Lifelong Learning	Voluntary Redundancy
68	GR	31 August 2018	Teaching Assistant (Level 4)	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
69	FL-J	31 August 2018	Teaching Assistant (Level 4)	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
70	SAD	31 August 2018	Supervisory Assistant	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
71	SAD	31 August 2018	Data & Finance Assistant	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
72	GR	31 August 2018	Special Needs Support Assistant	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
73	SL	31 August 2018	Teaching Assistant (Level 3)	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
74	SL	31 August 2018	Supervisory Assistant	Education & Lifelong Learning	Voluntary Early Retirement with Redundancy
75	SR	31 August 2018	Supervisory Assistant (Level 3)	Education & Lifelong Learning	Voluntary Early Retirement

						with Redundancy
76	KJ	31 August 208	School Clerk (Level 4)	Education Lifelong Learning	&	Voluntary Early Retirement with Redundancy
77	AB	31 August 2018	Network Manager	Education Lifelong Learning	&	Voluntary Early Retirement with Redundancy
78	LE	31 August 2018	Supervisory Assistant	Education Lifelong Learning	&	Voluntary Early Retirement with Redundancy
79	KB	31 August 2018	Catering Manager	Education Lifelong Learning	&	Voluntary Early Retirement with Redundancy
80	CI	31 August 2018	Cover Supervisor	Education Lifelong Learning	&	Voluntary Early Retirement with Redundancy
81	CI	31 August 2018	Temporary Special Needs Assistant	Education Lifelong Learning	&	Voluntary Early Retirement with Redundancy
82	GE	31 August 2018	Technician	Education Lifelong Learning	&	Voluntary Early Retirement with Redundancy
83	JSH	31 August 2018	SIMS Administrative Officer	Education Lifelong Learning	&	Voluntary Early Retirement with Redundancy
84	JF	31 August 2018	Head teacher's PA	Education Lifelong Learning	&	Voluntary Early Retirement with Redundancy
85	RW	31 August 2018	Temp Special Needs Support Assistant	Education Lifelong Learning	&	Voluntary Early Retirement

						with Redundancy
86	NS	31 August 2018	Supervisory Assistant	Education Lifelong Learning	&	Voluntary Redundancy
87	NM	31 August 2018	School Clerk (Level 2)	Education Lifelong Learning	&	Voluntary Redundancy
88	NM	31 August 2018	Teaching Assistant	Education Lifelong Learning	&	Voluntary Redundancy
89	JP-J	30 August 2018	Youth Empowerment Officer	Education Lifelong Learning	&	Voluntary Redundancy
90	SMT	31 August 2018	Supervisory Assistant	Education Lifelong Learning	&	Voluntary Redundancy
91	SMT	31 August 2018	Supervisory Assistant	Education Lifelong Learning	&	Voluntary Redundancy
92	EM	31 August 2018	Teaching Assistant	Education Lifelong Learning	&	Voluntary Redundancy
93	JR	31 August 2018	Supervisory Assistant	Education Lifelong Learning	&	Voluntary Redundancy
94	RP	31 August 2018	Supervisory Assistant	Education Lifelong Learning	&	Voluntary Redundancy
95	MY	31 August 2018	Teaching Assistant	Education Lifelong Learning	&	Voluntary Redundancy
96	DL	31 August 2018	Teaching Assistant	Education Lifelong Learning	&	Voluntary Redundancy
97	CB	31 August 2018	School Clerk (Level 3)	Education Lifelong Learning	&	Voluntary Redundancy
98	DB	31 August 2018	Caretaker	Education Lifelong Learning	&	Voluntary Redundancy
99	CB	31 August 2018	Supervisory Assistant	Education Lifelong Learning	&	Voluntary Redundancy
100	GL	31 August 2018	Supervisory Assistant	Education Lifelong Learning	&	Voluntary Redundancy
101	ST	31 August 2018	Supervisory Assistant	Education Lifelong Learning	&	Voluntary Redundancy

				Learning	
102	LM	31 August 2018	Cleaner	Education Lifelong Learning &	Voluntary Redundancy
103	LM	31 August 2018	Caretaker	Education Lifelong Learning &	Voluntary Redundancy
104	JJ	31 August 2018	General Kitchen Assistant	Education Lifelong Learning &	Voluntary Redundancy
105	JH	31 August 2018	Breakfast Club General Kitchen Assistant	Education Lifelong Learning &	Voluntary Redundancy
106	KE	31 August 2018	Teaching Assistant (Level 2)	Education Lifelong Learning &	Voluntary Redundancy
107	KW	31 August 2018	Supervisory Assistant	Education Lifelong Learning &	Voluntary Redundancy
108	ME	31 August 2018	Supervisory Assistant (Grade 2)	Education Lifelong Learning &	Voluntary Redundancy
109	BH	31 August 2018	Supervisory Assistant (Grade 2)	Education Lifelong Learning &	Voluntary Redundancy
110	BH	31 August 2018	Key Stage Admin Officer	Education Lifelong Learning &	Voluntary Redundancy
111	NL	31 August 2018	Learning Coach	Education Lifelong Learning &	Voluntary Redundancy
112	TP	31 August 2018	Special Needs Support Assistant	Education Lifelong Learning &	Voluntary Redundancy
113	LW	31 August 2018	Data Manager	Education Lifelong Learning &	Voluntary Redundancy
114	LW	31 August 2018	Supervisory Assistant (Grade 2)	Education Lifelong Learning &	Voluntary Redundancy
115	NC	31 August 2018	School Clerk	Education Lifelong Learning &	Voluntary Redundancy
116	AC	31 August 2018	Teaching Assistant (Level 3)	Education Lifelong Learning &	Voluntary Redundancy
117	DD	31 August 2018	Supervisory Assistant (Grade 2)	Education Lifelong Learning &	Voluntary Redundancy

118	MG	31 August 2018	Teachers' Aide	Education Lifelong Learning	&	Voluntary Redundancy
119	JH	31 August 2018	Supervisory Assistant (Grade 2)	Education Lifelong Learning	&	Voluntary Redundancy
120	PS	31 August 2018	Supervisory Assistant (Grade 2)	Education Lifelong Learning	&	Voluntary Redundancy
121	JT	31 August 2018	Supervisory Assistant (Grade 2)	Education Lifelong Learning	&	Voluntary Redundancy

**W.TREEBY
CHAIR**

The meeting closed at 2.30pm