



## **RHONDDA CYNON TAF COUNCIL**

Minutes of the virtual meeting of the Voluntary Early Retirement Redundancy Panel held on Wednesday, 18 September 2024 at 11.00 am.

This meeting was recorded, details of which can be accessed [here](#)

### **County Borough Councillors: -**

Councillor M Webber (Chair)

Councillor J Bonetto    Councillor D Grehan  
Councillor C Leyshon (Substitute)    Councillor G O Jones

### **Trade Union Representatives in attendance: -**

Mr M Bowler, GMB  
Ms N Beard, Unison

### **Officers in attendance: -**

Mr P Cushion, Head of Employee Relations

#### **23 APOLOGIES FOR ABSENCE**

An apology for absence was received from County Borough Councillor S J Davies.

#### **24 DECLARATION OF INTEREST**

In accordance with the Council's Code of Conduct, there were no declarations made pertaining to the agenda.

#### **25 MINUTES**

It was **RESOLVED** to approve the minutes of the 28<sup>th</sup> August 2024 as an accurate reflection of the meeting.

#### **26 TO CONSIDER PASSING THE UNDER-MENTIONED RESOLUTION:**

It was **RESOLVED** that the press and public be excluded from the meeting under Section 100A(4) of the Local Government Act 1972 for the next item of business on the grounds that it involves the likely disclosure of exempt information as defined in paragraph 12 of Part 4 of Schedule 12A of the Act.

**27 VOLUNTARY EARLY RETIREMENT/ REDUNDANCY APPLICATIONS**

The Panel considered the joint report of the Chief Executive, Director of Human Resources, Director of Social Services, and Director of Education and Inclusion Services, in respect of applications for Voluntary Early Retirement with Redundancy and Voluntary Redundancy.

Following consideration of the report it was **RESOLVED** –

To approve the under-mentioned applications as detailed in the report and listed below –

<b>Initials</b>	<b>Date of Termination of Employment</b>	<b>Post</b>	<b>Service Area</b>	<b>Package</b>
LD	30 <sup>th</sup> November 2024	Unite Trade Union	Chief Executive	Voluntary Early Retirement with Redundancy
PB	31 <sup>st</sup> October 2024	Head of Corporate Maintenance	Chief Executive	Voluntary Early Retirement with Redundancy
GL	30 <sup>th</sup> September 2024	Home Care Worker	Community & Children's Services	Voluntary Early Retirement with Redundancy
PJ	30 <sup>th</sup> September 2024	Home Care Worker	Community & Children's Services	Voluntary Early Retirement with Redundancy
RL	30 <sup>th</sup> September 2024	Home Care Worker	Community & Children's Services	Voluntary Early Retirement with Redundancy
RC	30 <sup>th</sup> September 2024	Supervisory Assistant	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
SH	30 <sup>th</sup> September	Supervisory Assistant	Education & Inclusion	Voluntary Redundancy

**This meeting closed at 11.06 am**

**Councillor M Webber  
Chair.**