



## **RHONDDA CYNON TAF COUNCIL**

Minutes of the virtual meeting of the Voluntary Early Retirement Redundancy Panel held on Wednesday, 28 August 2024 at 11.00 am.

This meeting was recorded, details of which can be accessed [here](#)

### **County Borough Councillors: -**

Councillor S J Davies (Chair)

Councillor M Webber    Councillor J Bonetto  
Councillor K Morgan (Substitute)

### **Trade Union Representatives in attendance: -**

Mr C Jones, GMB  
Ms L Davies, Unite the Union

### **Officers in attendance**

Mr R Evans, Director of Human Resources

## **18 APOLOGIES FOR ABSENCE**

An apology for absence was received from County Borough Councillor G O Jones.

## **19 DECLARATION OF INTEREST**

**RESOLVED** – In accordance with the Members Code of Conduct, the following declaration of personal interests in a matter pertaining to the agenda was declared: -

County Borough Councillor M. Webber in respect of agenda item 4, “I’m the Vice Chair of Governors at Heol y Celyn Primary School”.

## **20 MINUTES**

It was **RESOLVED** to approve the minutes of the 17<sup>th</sup> July 2024 as an accurate reflection of the meeting.

## **21 TO CONSIDER PASSING THE UNDER-MENTIONED RESOLUTION:**

It was **RESOLVED** that the press and public be excluded from the meeting under Section 100A(4) of the Local Government Act 1972 for the next item of business on the grounds that it involves the likely disclosure of exempt information as defined in paragraph 12 of Part 4 of Schedule 12A of the Act.

**22 VOLUNTARY EARLY RETIREMENT/ REDUNDANCY APPLICATIONS**

The Panel considered the joint report of the Chief Executive, Director of Human Resources, Deputy Chief Executive & Group Director of Finance, Digital & Frontline Services, Director of Public Health, Protection and Community Services, and Director of Education and Inclusion Services, in respect of applications for Voluntary Early Retirement with Redundancy and Voluntary Redundancy.

Following consideration of the report it was **RESOLVED** –

To approve the under-mentioned applications as detailed in the report and listed below –

<b>Initials</b>	<b>Date of Termination of Employment</b>	<b>Post</b>	<b>Service Area</b>	<b>Package</b>
CK	31 <sup>st</sup> August 2024	School Cleaner	Chief Executive	Voluntary Early Retirement with Redundancy
KP	30 <sup>th</sup> September	Streetcare Engineer	Finance, Digital & Frontline Services	Voluntary Early Retirement with Redundancy
TE	30 <sup>th</sup> September	Streetcare Engineer	Finance, Digital & Frontline Services	Voluntary Early Retirement with Redundancy
TP	30 <sup>th</sup> September	Streetcare Highways Supervisor	Finance, Digital & Frontline Services	Voluntary Early Retirement with Redundancy
MS	31 <sup>st</sup> August 2024	Temporary Apprentice, Horticultural Assistant	Finance, Digital & Frontline Services	Voluntary Redundancy
HR	31 <sup>st</sup> December 2024	Central Support Assistant	Public Health, Protection & Community Services	Voluntary Early Retirement with Redundancy

<b>Initials</b>	<b>Date of Termination of Employment</b>	<b>Post</b>	<b>Service Area</b>	<b>Package</b>
GS	30 <sup>th</sup> September 2024	Driver	Education & Inclusion Services	Voluntary Redundancy
SS	30 <sup>th</sup> September 2024	Driver	Education & Inclusion Services	Voluntary Redundancy
AR	31 <sup>st</sup> August 2024	Students Services Officer	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
DL	31 <sup>st</sup> August 2024	Pupil Behaviour & Raising Standards Officer	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
KF	31 <sup>st</sup> August 2024	School Librarian	Education & Inclusion Services	Voluntary Redundancy
NR	31 <sup>st</sup> August 2024	Teaching Assistant Level 2	Education & Inclusion Services	Voluntary Redundancy

**This meeting closed at 11.05 am**

**Councillor S J Davies  
Chair.**