























## KEY MEASURES/PERFORMANCE INDICATORS

Appendix II

<b>PI Reference</b> <i>If 'New' please state</i>	<b>PI/Measure Description</b>	<b>Target 2024/25</b>	<b>PI Owner</b>	<b>PI Updater</b>
	There are no specific measures against this priority			

<b>RISKS to be managed/highlighted</b> <i>These are the things that will/could impact on the service's ability to achieve this Priority</i>		<b>Actions to mitigate identified risk</b> <i>You must have actions to manage the identified risks. These can be cross referenced to existing actions/milestones above if relevant, or specific actions detailed below</i>	
		<b>Action reference, if applicable, e.g. A01M02</b>	<b>Mitigating action(s) if not included in Action Plan above</b>
1	If staff are not aware of their responsibilities with regards reporting safeguarding concerns then incidents of suspected abuse and/or neglect may go unreported	P1A01-A02	See actions above
2	If the Council does not have effective governance arrangements in place then elected members cannot scrutinise corporate safeguarding practice	P4A01-A03	See actions above
3	If the Council does not ensure that safe recruitment processes are in place then children and/or adults could be at risk of abuse	P3A01-A02	See actions above – remains in place as part of 2023-25 Action Plan development
4	If staff are not adequately trained in safeguarding then they are unable to act appropriately with regards reporting concerns	P3A01-A02	See actions above
5	If staff working for contractors working on behalf of the Council are not aware of their safeguarding responsibilities then incidents of suspected abuse and /or neglect may go unreported	P2A01	See actions