



## **RHONDDA CYNON TAF COUNCIL**

Minutes of the virtual meeting of the Voluntary Early Retirement Redundancy Panel held on Wednesday, 17 July 2024 at 11.00 am.

This meeting was recorded, details of which can be accessed [here](#)

### **County Borough Councillors: -**

Councillor S J Davies (Chair)

Councillor M Webber Councillor D Grehan

### **Trade Union Representatives in attendance: -**

Mr C Jones, GMB  
Ms N Beard, Unison

### **Officers in attendance: -**

Mr R Evans, Director of Human Resources

## **13 APOLOGIES FOR ABSENCE**

An apology for absence was received from County Borough Councillor J. Bonetto.

## **14 DECLARATION OF INTEREST**

**RESOLVED** – In accordance with the Members Code of Conduct, the following declaration of personal interests in a matter pertaining to the agenda was declared: -

County Borough Councillor M. Webber in respect of agenda item 4, “I’m the Vice Chair of Governors at Heol y Celyn Primary School”.

## **15 MINUTES**

It was **RESOLVED** to approve the minutes of the 19<sup>th</sup> June 2024 as an accurate reflection of the meeting.

## **16 TO CONSIDER PASSING THE UNDER-MENTIONED RESOLUTION:**

It was **RESOLVED** that the press and public be excluded from the meeting under Section 100A(4) of the Local Government Act 1972 for the next item of business on the grounds that it involves the likely disclosure

of exempt information as defined in paragraph 12 of Part 4 of Schedule 12A of the Act.

## 17 VOLUNTARY EARLY RETIREMENT/ REDUNDANCY APPLICATIONS

The Panel considered the joint report of the Chief Executive, Director of Human Resources, Deputy Chief Executive & Group Director of Finance, Digital & Frontline Services, Director of Social Services, Director of Public Health, Protection and Community Services and Director of Education and Inclusion Services, in respect of applications for Voluntary Early Retirement with Redundancy and Voluntary Redundancy.

Following consideration of the report it was **RESOLVED** –

To approve the under-mentioned applications as detailed in the report and listed below –

<b>Initials</b>	<b>Date of Termination of Employment</b>	<b>Post</b>	<b>Service Area</b>	<b>Package</b>
DO	31 <sup>st</sup> January 2025	Systems Support Officer ICT – Systems Support	Finance, Digital & Frontline Services	Voluntary Early Retirement with Redundancy
DE	10 <sup>th</sup> September 2024	Cook	Community & Children's Services	Voluntary Early Retirement with Redundancy
RW	26 <sup>th</sup> August 2024	Assistant Accommodation Manager	Community & Children's Services	Voluntary Redundancy
VB	30 <sup>th</sup> September 2024	Assistant Manager	Public Health, Protection & Community Services	Voluntary Early Retirement with Redundancy
SJ	31 <sup>st</sup> August 2024	Box Office & Sales Assistant	Public Health, Protection & Community Services	Voluntary Early Retirement with Redundancy

AC	31 <sup>st</sup> August 2024	Box Office & Sales Assistant	Public Health, Protection & Community Services	Voluntary Early Retirement with Redundancy
----	------------------------------	------------------------------	--	--

EP	31 <sup>st</sup> August 2024	School Clerk (Level 2)	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
JH	31 <sup>st</sup> August 2024	Supervisory Assistant	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
WS	31 <sup>st</sup> August 2024	Supervisory Assistant	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
AG	31 <sup>st</sup> August 2024	Teaching Assistant (Level 3)	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
AM	31 <sup>st</sup> August 2024	Teaching Assistant (Level 3)	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
AP	31 <sup>st</sup> August 2024	Teaching Assistant (Level 3)	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
JB	31 <sup>st</sup> August 2024	Teaching Assistant (Level 4)	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
LHJ	31 <sup>st</sup> August 2024	Cleaner	Education & Inclusion Services	Voluntary Early Retirement with Redundancy

TB	31 <sup>st</sup> August 2024	Teaching Assistant (Level 4)	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
KC	31 <sup>st</sup> August 2024	Teaching Asst L4	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
EE	31 <sup>st</sup> August 2024	Supervisory Assistant	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
SG	31 <sup>st</sup> August 2024	Teaching Assistant L3	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
SL	31 <sup>st</sup> August 2024	Teaching Assistant L3	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
CM	31 <sup>st</sup> August 2024	School Clerk L4	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
KM	31 <sup>st</sup> August 2024	Supervisory Assistant	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
CC	31 <sup>st</sup> August 2024	Finance & Support Services Manager	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
CE	31 <sup>st</sup> August 2024	Site Manager/H&S Officer	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
JH	31 <sup>st</sup> August 2024	Laboratory Technician	Education & Inclusion Services	Voluntary Early Retirement with

				Redundancy
IW	31 <sup>st</sup> August 2024	Teaching Assistant Level 1	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
IW	31 <sup>st</sup> August 2024	Senior Technology	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
HY	31 <sup>st</sup> August 2024	School Manager	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
AMR	31 <sup>st</sup> August 2024	Wellbeing Manager	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
AE	31 <sup>st</sup> August 2024	Temp SNSA	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
SD	31 <sup>st</sup> August 2024	Cook	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
SL	31 <sup>st</sup> August 2024	Teaching Asst Level 1	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
CP	31 <sup>st</sup> August 2024	Nursery Nurse	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
BG	31 <sup>st</sup> August 2024	Examinations Officer	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
TS	31 <sup>st</sup> August	Welsh Bacc	Education &	Voluntary

	2024	Co-ordinator	Inclusion Services	Early Retirement with Redundancy
JF	31 <sup>st</sup> August 2024	Admin Assistant	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
CD	31 <sup>st</sup> August 2024	Teaching Assistant (L3)	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
KJ	31 <sup>st</sup> August 2024	Cook	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
MM	31 <sup>st</sup> August 2024	Breakfast Club General Kitchen Assistant	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
MM	31 <sup>st</sup> August 2024	General Kitchen Assistant	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
KJ	31 <sup>st</sup> August 2024	Teaching Assistant Level 3	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
CAP	31 <sup>st</sup> August 2024	Teaching Assistant Level 3	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
GJ	31 <sup>st</sup> August 2024	Teaching Assistant Level 3	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
GM	31 <sup>st</sup> August 2024	Teaching Assistant (L4)	Education & Inclusion Services	Voluntary Early Retirement with Redundancy

JB	31 <sup>st</sup> August 2024	Teaching Assistant (L3)	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
SG	31 <sup>st</sup> August 2024	KS4/5 Learning Coach	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
RK	31 <sup>st</sup> August 2024	Family Engagement Officer	Education & Inclusion Services	Voluntary Redundancy
LR	31 <sup>st</sup> August 2024	School Clerk (Level 2)	Education & Inclusion Services	Voluntary Redundancy
LF	31 <sup>st</sup> August 2024	Supervisory Assistant	Education & Inclusion Services	Voluntary Redundancy
ET	31 <sup>st</sup> August 2024	Supervisory Assistant	Education & Inclusion Services	Voluntary Redundancy
SK	31 <sup>st</sup> August 2024	Teaching Assistant (Level 3) – Foundation Phase	Education & Inclusion Services	Voluntary Redundancy
RW	31 <sup>st</sup> August 2024	Teaching Assistant (Level 3)	Education & Inclusion Services	Voluntary Redundancy
CL	31 <sup>st</sup> August 2024	School Clerk (Level 3)	Education & Inclusion Services	Voluntary Redundancy
CQ	31 <sup>st</sup> August 2024	Teaching Assistant (Level 3)	Education & Inclusion Services	Voluntary Redundancy
AS	31 <sup>st</sup> August 2024	Casual Supervisory	Education & Inclusion Services	Voluntary Redundancy
TN	31 <sup>st</sup> August 2024	Casual Supervisory Assistant	Education & Inclusion Services	Voluntary Redundancy
CE	31 <sup>st</sup> August 2024	Casual Supervisory Assistant	Education & Inclusion Services	Voluntary Redundancy
RD	31 <sup>st</sup> August 2024	Breakfast Club General Kitchen Assistant	Education & Inclusion Services	Voluntary Redundancy

CJ	31 <sup>st</sup> August 2024	Breakfast Club GKA	Education & Inclusion Services	Voluntary Redundancy
KJ	31 <sup>st</sup> August 2024	Breakfast Club GKA	Education & Inclusion Services	Voluntary Redundancy
NJ	31 <sup>st</sup> August 2024	Breakfast Club GKA	Education & Inclusion Services	Voluntary Redundancy
CJ	31 <sup>st</sup> August 2024	General Kitchen Assistant	Education & Inclusion Services	Voluntary Redundancy
NJ	31 <sup>st</sup> August 2024	General Kitchen Assistant	Education & Inclusion Services	Voluntary Redundancy
KF	31 <sup>st</sup> August 2024	School Librarian	Education & Inclusion Services	Voluntary Redundancy
JP	31 <sup>st</sup> August 2024	Teaching Assistant Level 3	Education & Inclusion Services	Voluntary Redundancy
JP	31 <sup>st</sup> August 2024	Caretaker	Education & Inclusion Services	Voluntary Redundancy
SD	31 <sup>st</sup> August 2024	Supervisory Assistant	Education & Inclusion Services	Voluntary Redundancy
AT	31 <sup>st</sup> August 2024	Caretaker	Education & Inclusion Services	Voluntary Redundancy
EP	31 <sup>st</sup> August 2024	Pupil Services Administrative Officer	Education & Inclusion Services	Voluntary Redundancy
HP	31 <sup>st</sup> August 2024	Faculty and Premises Assistant	Education & Inclusion Services	Voluntary Redundancy
JMJ	31 <sup>st</sup> July 2024	Wellbeing Manager	Education & Inclusion Services	Voluntary Redundancy
KG	31 <sup>st</sup> August 2024	Finance Officer	Education & Inclusion Services	Voluntary Redundancy



LB	31 <sup>st</sup> August 2024	Teaching Assistant Level 1	Education & Inclusion Services	Voluntary Redundancy
----	---------------------------------	----------------------------------	--------------------------------------	-------------------------

**This meeting closed at 11.08 am**

**Councillor S J Davies  
Chair.**