

**CWM TAF MORGANNWG PUBLIC SERVICES BOARD
JOINT OVERVIEW & SCRUTINY COMMITTEE**

24th November 2023

**REPORT OF THE CHAIR OF THE CWM TAF MORGANNWG PUBLIC SERVICES
BOARD (CTM PSB)**

**DEVELOPING COLLABORATION AND THE FIVE WAYS OF WORKING INTO
CWM TAF PSB ACTIVITY**

1. PURPOSE OF THE REPORT

- 1.1 The purpose of this report is for Members of the Cwm Taf Morgannwg Public Services Board Joint Overview & Scrutiny Committee (CTM JOSB) to consider any recommendations they wish to make to the Cwm Taf Morgannwg Public Services Board (CTM PSB) in respect of **how** they are delivering the Well-being Plan. This should be done by scrutinising the work of the CTM PSB against the five ways of working, enshrined in the Well-being of Future Generations Act (Wales) 2015.

2. RECOMMENDATIONS

It is recommended that:

- 2.1 Members scrutinise the current work of the CTM PSB, as outlined in this report under section six, primarily against two of the 'Five Ways of Working'; collaboration and involvement; and,
- 2.2 That Members provide recommendations, as appropriate, resulting from their scrutiny to inform and enhance the work of the PSB through its development and delivery.

3. REASONS FOR RECOMMENDATIONS

- 3.1 To maximise the role and purpose of the Scrutiny function so that the work and priorities of CTM PSB are in line and embedded within the communities of the region and community need.
- 3.2 To ensure the PSB adhere to the Five Ways of Working and the sustainable development principle in its delivery of the Well-Being Plan.

4. BACKGROUND

- 4.1 The Well-being of Future Generations Act has at its heart the sustainable development principle – that we should Act in a way to meet the needs of the current time without compromising the ability of future generations to meet their own needs. The Act gives us five ways of working to guide us in meeting this principle. These are:
- Long Term
 - Prevention
 - Integration
 - Collaboration
 - Involvement

How we apply the principles in our day-to-day work shows how we are meeting the duty.

- 4.2 In their joint letter to PSB chairs, the Future Generations Commissioner, Derek Walker and the Minister for Finance and Local Government, Rebecca Evans MP highlight that it is not just important to focus on ‘what’ the Well-being Plans contain, but also ‘how’ to deliver them. They recommend that PSBs focus on the five Ways of Working in the Act when delivering their well-being plans.

5. THE WELL-BEING PLAN

- 5.1 To bring out the priorities from the Well-being Assessment for the Well-being Plan, it needed to be a collaborative process. We held a series of three workshops across the summer with PSB members and wider partnership networks to reflect on the findings of the assessment and think about where as a PSB we can best act to improve well-being. We analysed the feedback from these workshops and the structure of our Plan and Objectives came from this work.
- 5.2 We also needed to reflect on how we deliver and learn from how the previous PSBs had worked. We had good examples of how we worked together from a series of stakeholder workshops.
- 5.3 As part of the Plan, as well as setting two main objectives and their detail, the PSB also outlined five commitments, which align to the Ways of Working. These are:
- Involvement and citizen voice will shape the design and delivery of the plan. We will maximise opportunities for working in a more inclusive and co-productive way by working with Coproduction Network for Wales.
 - PSB organisations are rooted in their communities. Through their size and reach, they can contribute to our local area in many ways beyond delivering services. We will maximise our contribution to improving well-being through using our assets to support communities through procurement, reducing our carbon footprint and as big employers of local people,
 - Establishing a regional governance at the PSB that drives local delivery (based on need and improving equity) and campaigns at a national level on behalf of our communities.

- Improving intelligence across the region, agencies, and partnerships so that we recognise and build on the many strengths of the area and understand the causes behind the challenges we face.
- We will keep our eye on the future by using systems thinking and focusing on outcomes so that we act in a way that will make sustainable improvements to well-being for future generations.

6. THE CURRENT PICTURE – THE FOCUS ON COLLABORATION AND INVOLVEMENT

6.1 Two of the current areas of work are ‘The Voice of Young People in the Work of the PSB’ and the action plan set out by the ‘Workforce Well-being Sub-Group’. In parallel with these workstreams, the PSB have been focussing on improving their collaboration and involvement.

- The Workforce Well-being Sub-Group: effective collaboration is at the heart of the way a PSB works. Cwm Taf Morgannwg PSB is a new board, with new partners and members. An integral part of this collaborative approach is developing through the work of the sub-group, which originated in Bridgend, whose aim is ‘to maximise the health and well-being of the workforce by learning from each other and acting together’. A workshop that was held according to the Three Horizons model in July provided the sub-board with the current evidence of a need for change, where action can be taken and a vision for the future. Those elements will be the focus for the sub-group in developing the action plan, and it has been agreed by members that alongside the meetings a thematically organised shared space will be used to allow for continuous collaborative working, and a collective approach to shared workforce challenges. The sub-group also collaboratively work with the CTM PSB by taking responsibility of action points brought to the board that fit under the aims of the sub-group, such as the recent item, ‘Foster Friendly Employers’. For a more detailed insight into the work of the board please see report and action plan at Appendix A.
- The Voice of Young People: utilising the Welsh Government support grant to PSBs, the Board agreed that the voice of young people was a priority for action. Through our collaboration with Co-Production Network for Wales and Bridgend College, a project is being developed beginning with a Young Peoples Voices Conference on 17th November. The Conference involves the three further education colleges across the region, targeting primarily 16–19-year-olds in this instance. This is the start of the ongoing work to involve the voice of future generations, our young people, to influence the improvement of well-being through the work of the PSB. This is an open opportunity for engagement. As a result of this conference, it is anticipated that a programme of engagement and involvement with young people for PSB will develop. Some Scrutiny Members have accepted the invitation to the event, which should aid the Committee in their role moving forward. For more information, please see project outline at Appendix B.

7 EQUALITY AND DIVERSITY IMPLICATIONS

- 7.1 An Equality Impact Assessment was carried out on the Well-being Plan. This document is available from the PSB Support Team upon request.

8. FINANCIAL IMPLICATIONS

- 8.1 There are no financial implications aligned to this report.

9. LEGAL IMPLICATIONS OR LEGISLATION CONSIDERED

- 9.1 The report has been prepared in accordance with the duties placed on the PSB under the Well Being of Future Generations Act.

10. FURTHER CONSIDERATIONS FOR COMMITTEE

- 10.1 There are no further considerations for the Committee for this item.

11. CONCLUSION

11.1 Outlined above are two workstreams that are currently being undertaken, as evidenced in section 6, which are collaboration and involvement. It is with these workstreams and areas of work in mind that the Committee can now make recommendations that will allow for enhanced delivery of the Well-being Plan.