



RHONDDA CYNON TAF COUNCIL

MUNICIPAL YEAR 2023 - 2024

COUNCIL

20TH SEPTEMBER 2023

APPOINTMENT OF DIRECTOR OF SOCIAL SERVICES

**JOINT REPORT OF THE CHIEF EXECUTIVE AND DIRECTOR OF
HUMAN RESOURCES**

Author – Richard Evans, Director of Human Resources

1. PURPOSE OF THE REPORT

This report seeks ratification of the decision of the Appointments Committee, regarding the appointment of the selected candidate to the post of Director of Social Services following completion of the recent recruitment and selection process agreed previously by the Appointments Committee.

2. RECOMMENDATIONS

- 2.1 It is recommended that Council ratify the recommendation of the Appointments Committee that Mr Neil Elliot be appointed to the post of Director of Social Services,
- 2.2 To note that if Council agree to the Appointment Committee's recommendation, then Mr. Elliot's start date in this post will be Thursday 21st September 2023.

3. BACKGROUND

- 3.1 Members will be aware from the Council's Constitution of the procedure for the selection and appointment of candidates to chief officer positions within the Council.
- 3.2 Section 144 of the Social Services & Wellbeing (Wales) Act 2014 stipulates that a local authority must appoint an officer, to be known as the director of social services, for the purposes of its social services functions.
- 3.3 To that end, I would advise Members that following an intensive assessment centre recruitment process on Wednesday 2nd and Friday

4th August 2023, the Appointments Committee determined to recommend to the Council that Mr Neil Elliot be appointed to the post of Director of Social Services.