



RHONDDA CYNON TAF COUNCIL

MUNICIPAL YEAR 2022 - 2023

COUNCIL - 6TH JULY 2022

APPOINTMENT OF CHIEF EXECUTIVE

REPORT OF THE DIRECTOR OF HUMAN RESOURCES

1. PURPOSE OF THE REPORT

To receive a verbal update from the Director of Human Resources on behalf of the Appointments Committee, following the interview process scheduled to take place on the 4th and 5th July 2022, in respect of the post of permanent Chief Executive.

2. RECOMMENDATIONS

To receive the verbal update from the Director of Human Resources, and ratify any recommendation made by the Appointments Committee, in respect of the appointment of a permanent Chief Executive.

3. BACKGROUND

3.1 Members will recall that in my report of the 25th May 2022, Council agreed to advertise the role of the Chief Executive following the announcement that Mr. Christopher Bradshaw would be retiring from his role of Chief Executive on the 30th November 2022.

3.2 Following that agreement from Council, a national advert was placed, applications were received and following an Appointments Committee shortlisting meeting, interviews are scheduled to take place on the 4th and 5th July 2022.

4. APPOINTMENT COMMITTEE MEETING TO APPOINTMENT OF THE CHIEF EXECUTIVE

4.1 The interviews on the 4th and 5th July 2022 will follow the format of a two-day assessment centre process, with the Appointments Committee being involved on Day 2 of that process.

4.2 As Day 2 of the assessment process will take place the day before the full Council meeting, a verbal update on the outcome of that interview

process will be presented to Members by myself at the Council meeting of 6th July 2022 together with confirmation of any recommendation that may be made by the Appointments Committee at its meeting on 5th July in respect of the appointment of a Chief Executive.

5. **LEGAL IMPLICATIONS**

5.1 In accordance with Section 54 of the Local Government and Elections (Wales) Act 2021 a principal council must appoint a Chief Executive.

5.2 The Chief Executive must:

- (a) keep each of the matters specified below under review, and
- (b) where the chief executive considers it appropriate to do so, make a report to Council setting out the Chief Executive's proposals in respect of any of those matters.

The matters are:

- (i) the manner in which the exercise by the council of its different functions is co-ordinated;
- (ii) the council's arrangements in relation to:
 - financial planning,
 - asset management, and
 - risk management;
- (iii) the number and grades of staff required by the council for the exercise of its functions;
- (iv) the organisation of the Council's staff;
- (v) the appointment of the Council's staff; and
- (vi) the arrangements for the management of the Council's staff (including arrangements for training and development).