



RHONDDA CYNON TAF COUNCIL

MUNICIPAL YEAR 2022 - 2023

COUNCIL

25TH MAY 2022

APPOINTMENT OF CHIEF EXECUTIVE

**REPORT OF THE DIRECTOR OF
HUMAN RESOURCES**

1. PURPOSE OF THE REPORT

The purpose of the report is to request that Council formally agree to advertise the post of permanent Chief Executive.

2. RECOMMENDATIONS

It is recommended that:

- 2.1 If an appointment on a permanent basis is agreed, to instruct the Director of Human Resources to place an advert for the post of Chief Executive as soon as practicable;
- 2.2 Members note that the successful appointee would not take up the position until 1st December 2022.

3. BACKGROUND

- 3.1 I would advise Members that Mr. Christopher Bradshaw has formally notified the Council that he will be retiring from his role of Chief Executive. Following receipt of his letter and in light of a further discussion, it has formally been agreed that he will retire on the 30th November 2022.

4. APPOINTMENT OF THE CHIEF EXECUTIVE

- 4.1 Should Members be mindful to agree to proceed to a permanent appointment then the Council would be required to place a national advert for the role of Chief Executive.

4.2 In accordance with the Council's procedural rules, I would advise Members that the shortlisting and assessment process will be undertaken by the Appointments Committee and subject to a successful short-listing and interviewing process, they would then make a formal recommendation to Council to make an appointment to this key role.

5. **LEGAL IMPLICATIONS**

5.1 In accordance with Section 54 of the Local Government and Elections (Wales) Act 2021 a principal council must appoint a Chief Executive.

5.2 The Chief Executive must:

- (a) keep each of the matters specified below under review, and
- (b) where the chief executive considers it appropriate to do so, make a report to Council setting out the Chief Executive's proposals in respect of any of those matters.

The matters are:

- (i) the manner in which the exercise by the council of its different functions is co-ordinated;
- (ii) the council's arrangements in relation to:
 - financial planning,
 - asset management, and
 - risk management;
- (iii) the number and grades of staff required by the council for the exercise of its functions;
- (iv) the organisation of the Council's staff;
- (v) the appointment of the Council's staff; and
- (vi) the arrangements for the management of the Council's staff (including arrangements for training and development).