



RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL

CABINET

18 OCTOBER 2021

THE COUNCIL'S DRAFT CORPORATE PERFORMANCE REPORT 2021/22

**REPORT OF THE CHIEF EXECUTIVE IN DISCUSSION WITH THE LEADER OF THE COUNCIL,
CLLR A. MORGAN**

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1. PURPOSE OF THE REPORT

- 1.1 This report outlines Rhondda Cynon Taf's draft Corporate Performance Report (CPR) which contains progress for 2020/21 and plans for 2021/22 in respect of the Council's strategic priorities. It also sets out how the CPR enables the Council to meet its statutory reporting requirements.

2. RECOMMENDATION

It is recommended that Cabinet:

- 2.1 Endorse the draft CPR (Appendix 1) and recommend its approval by Council on 20 October 2021.

3. REASON FOR RECOMMENDATION

- 3.1 To ensure the Council publishes information on performance across its strategic priorities in line with statutory reporting requirements.

4. BACKGROUND INFORMATION

- 4.1 The Council's key strategic priorities for the period 2020-2024 were agreed by Council [on 4 March 2020](#) and are set out in its Corporate Plan '[Making a Difference](#)'. 'Making a Difference' continues the positive work started in 2016 as part of the previous Corporate Plan, 'The Way Ahead', and is a key element of the Council's strategic and financial management arrangements to ensure it:

- is well placed to meet future ambitions, particularly in the context of challenging funding levels, changes in the demand for services (including the on-going impact of the Covid-19 pandemic) and legislation changes;
- sets a clear strategy and set of priorities for future years;
- allocates resources to priority areas; and
- puts in place plans to deliver the agreed priorities.

- 4.2 The Corporate Plan sets a clear direction for the Council, which all staff and Managers can see, understand and work toward through their Service Delivery Plans. There are transparent, robust and regular reporting and scrutiny arrangements in place which also ensure that residents and external stakeholders are able to hold the Council to account.
- 4.3 The three strategic priorities are:
1. Ensuring **People**: are independent, healthy and successful;
 2. Creating **Places**: where people are proud to live, work and play; and
 3. Enabling **Prosperity**: creating the opportunity for people and businesses to: be innovative; be entrepreneurial; and fulfil their potential and prosper.
- 4.4 Progress in the delivery of these priorities has been reported as part of the Council's quarterly Performance Reports to Cabinet and the Finance and Performance Scrutiny Committee during 2020/21, and have also been made available on the [Council's website](#).
- 4.5 There are currently two separate, but related, legislative reporting requirements on the Council that are met by the CPR:
- [The Well-being of Future Generations \(Wales\) Act 2015](#), which requires public bodies to set and publish well-being objectives, take all reasonable steps to meet those objectives and publish an annual report of progress; and
 - [The Local Government \(Wales\) Measure 2009](#), which requires all local authorities in Wales to make arrangements to secure continuous improvement in the exercise of their functions by setting Improvement Objectives and to make a public assessment of their performance for each financial year by no later than 31 October following the end of the financial year to which the information relates.
- 4.6 Improvement Objectives need to reflect the strategic priorities of the Council and to all intents and purposes, Well-being Objectives and Improvement Objectives can be treated as one and the same. Therefore, by integrating processes for setting and reporting on its Corporate Priorities, the Council can discharge its duties under both areas of legislation.
- 4.7 This approach was supported by Council endorsing the Corporate Plan 'Making a Difference' on [4 March 2020](#) when it agreed that the Council's Corporate Priorities would also serve as the Council's Well-being Objectives.
- 4.8 Following on, 2020/21 is the last reporting year to which the requirements of the Local Government (Wales) Measure 2009 will apply to Local Authorities. From April 2021, the Local Government and Elections (Wales) Act 2021 puts in place a new system for performance and governance based on Self-Assessment and Peer review, including the consolidation of the Welsh Ministers' support and intervention powers. As Members will be aware, the requirements of the Local Government and Election (Wales) Act 2021 were set out in a report to [Cabinet 25 March](#) 2021.

5. THE COUNCIL'S CORPORATE PLANNING ARRANGEMENTS 2021/22

- 5.1 The Council has a consistent track record of setting and delivering its Vision to meet statutory reporting duties, with corporate planning arrangements for 2021/22 providing the necessary framework for services as they continue to both recover from the Covid-19 pandemic and focus on supporting the delivery of the Council's Corporate Plan priorities.
- 5.2 The Council's draft CPR for 2021/22 has been prepared against the backdrop of the Covid-19 pandemic and is included as **Appendix 1**. The content has been reviewed and challenged by Council officers and its purpose is to set out the:
- progress of the Council's priorities, **People, Places** and **Prosperity** during 2020/21 with more detailed evaluations of performance and progress, and other relevant support documents, included as electronic links; and
 - plans to deliver the priorities of **People, Places** and **Prosperity** in 2021/22, with electronic links included to the detailed action plan for each priority.
- 5.3 In this way, the draft CPR aims to provide elected Members, partners, residents, staff and regulators with an overview of progress and plans, as well as access to further detailed information. This approach also ensures the Council meets its legal duties as set out in paragraph 4.5.
- 5.4 On the 21st September 2021, Cabinet considered the Council's Quarter 1 Performance Report that included progress updates on the 2021/22 draft plans for People, Places and Prosperity, noting that these were subject to approval by full Council in October 2021. Where revisions are required to the content of the plans as part of the approval process, these will be incorporated into quarterly Performance Reports presented during the year.
- 5.5 For Members information, Audit Wales has a statutory duty to audit the extent to which Councils have met their statutory responsibilities and this will be formally reported to Council in due course.

6. EQUALITY AND DIVERSITY IMPLICATIONS AND SOCIO-ECONOMIC DUTY

- 6.1 There are no equality and diversity or socio-economic duty implications to report.

7. CONSULTATION

- 7.1 There are no consultation requirements emanating from the recommendation set out in the report.

8. FINANCIAL IMPLICATION(S)

- 8.1 There are no financial implications as a result of the recommendation set out in the report.

9. LEGAL IMPLICATIONS OR LEGISLATION CONSIDERED

- 9.1 The report aims to ensure the Council complies with its legal duties under the Local Government (Wales) Measure 2009 and Well-being of Future Generations (Wales) Act 2015.

10. LINKS TO CORPORATE AND NATIONAL PRIORITIES AND THE WELL-BEING OF FUTURE GENERATIONS ACT

- 10.1 This report evidences how the Council is managing its Strategic Priorities, as set out in the Council's Corporate Plan, '[Making a Difference](#)'. The CPR also provides information and evidence of how the Council is meeting its duty to comply with the Sustainable Development Principle, as contained within the Well-being of Future Generations Act, as well as contributing to the seven national goals.

11. CONCLUSION

- 11.1 The Council's CPR 2021/22 demonstrates the positive progress made over the last year in the context of the global, national and regional challenges in 2020/21, and puts in place ambitious and clear plans for the Council for 2021/22.

LOCAL GOVERNMENT ACT, 1972

as amended by

THE LOCAL GOVERNMENT (ACCESS TO INFORMATION) ACT 1985

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Report of the Chief Executive in discussions with the Leader of the Council, Cllr A. Morgan

Background Papers

Cabinet - [Council Performance Reports \(quarterly and year-end\)](#)