

#### RHONDDA CYNON TAF COUNCIL VOLUNTARY EARLY RETIREMENT REDUNDANCY PANEL

Minutes of the meeting of the Voluntary Early Retirement Redundancy Panel held on Tuesday, 30 March 2021 at 2.00 pm.

# County Borough Councillors - Voluntary Early Retirement Redundancy Panel Members in attendance:-

Councillor W Treeby (Chair)

Councillor M Weaver Councillor J Bonetto Councillor M Powell

#### Officers in attendance:-

Mr R Evans, Director of Human Resources

## Trade Union Representatives:Ms L Davies –Unite the Union

Mr D Smith – Unison

### 20 Apologies for Absence

Apologies For absence were received from County Borough Councillor M Webber and Mr C Jones GMB Representative.

### 21 Declaration of Interest

In accordance with the Council's Code of Conduct, there were no declarations made pertaining to the agenda.

#### 22 Minutes

It was RESOLVED to approve the minutes of the 22<sup>nd</sup> January 2021 as an accurate reflection of the meeting.

## 23 To consider passing the under-mentioned Resolution:

**RESOLVED** – that the press and public be excluded from the meeting under Section 100A(4) of the Local Government Act, 1972 (as amended) for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in paragraphs 12 and 23 of Part 4 of Schedule 12A of the Act, namely

information relating to a particular employee, former employee or applicant to become an office holder under the authority and information relating to any consultations with any labour relations matter arising between the Authority or a Minister of the Crown and employees of, or office holder under the Authority.

JOINT REPORT OF THE THE CHIEF EXECUTIVE, DIRECTOR OF HUMAN RESOURCES, GROUP DIRECTOR - COMMUNITY & CHILDRENS SERVICES, GROUP DIRECTOR - PROSPERITY, DEVELOPMENT & FRONTLINE SERVICES AND DIRECTOR OF EDUCATION & INCLUSION SERVICES, IN RESPECT OF APPLICATIONS FOR VOLUNTARY EARLY RETIREMENT WITH REDUNDANCY AND VOLUNTARY REDUNDANCY APPLICATIONS.

#### 24 Voluntary Early Retirement/Redundancy Applications

The Panel considered the joint report of the Chief Executive, Director of Human Resources, Group Director Community & Children's Services Group Director Prosperity, Development & Frontline Services and Director of Education and Inclusion Services, in respect of applications for voluntary early retirement with redundancy and voluntary redundancy applications.

Following Consideration of the report it was **RESOLVED** –

1. To approve the under-mentioned applications as detailed in the report and listed below –

Initial s	Date of Termination of Employment	Post	Service Area	Package
MG	31 <sup>st</sup> March 2021	Pupil Wellbeing Officer	Education & Inclusion Services	Voluntary Redundancy
AS	6 <sup>TH</sup> May 2021	School Clerk	Education & Inclusion Service	Voluntary Redundancy

This meeting closed at 2.10 pm

CLLR W TREEBY CHAIR.