



**RHONDDA CYNON TAF COUNCIL APPEALS EMPLOYEE APPEALS CHIEF OFFICER  
APPEALS COMMITTEE**

Minutes of the meeting of the Appeals Employee Appeals Chief Officer Appeals Committee held on Wednesday, 20 November 2019 at 1.00 pm at the Committee Room 1 - Council Chamber, The Pavilions, Cambrian Park. Clydach Vale, Tonypany, CF40 2XX.

**County Borough Councillors in attendance:**  
Councillor J Bonetto (Chair)

Councillor G Holmes    Councillor M Diamond  
Councillor G Hughes

**Officers in attendance**

Mr P Cushion, Head of Employee Relations  
Mr J Davey, Senior HR Officer

**21 Declaration of Interest**

In accordance with the Council's Code of Conduct, there were no declarations made pertaining to the agenda.

**22 To consider passing the under-mentioned resolution**

**RESOLVED** – that the press and public be excluded from the meeting under Section 100A (4) of the Local Government Act.1972 (as amended) for the next item of business on the grounds that it involves the likely disclosure of exempt information as defined in paragraph 12 of part 4

**23 To consider the appeal of LB ( Community & Children's Services**

Pursuant to Minute No. 12 (Appeals/ Employee Appeals / Chief Officer Appeals Committee, 15<sup>th</sup> November 2019) the Committee met to consider the additional information requested in respect of the appeal of L.B. of the Community & Children's Services Group.

After receiving the information, the Committee **RESOLVED** to uphold management's decision.

In respect of the allegation of mis - conduct the panel determined that there is insufficient and clear evidence to support the decision. The panel decided there was no case to answer, therefore LB is to be reinstated to her role within the Youth Engagement and Participation Service with immediate effect and will be contacted over the next few days with regards to your return.

The Panel have concerns over confidentiality and reiterate that it is unacceptable, and confirmed that the final written warning will remain on record for the period previously determined.

**THIS MEETING CLOSED AT Time Not  
Specified**

**JILL BONETTO  
CHAIR.**