



RHONDDA CYNON TAF COUNCIL

Minutes of the meeting of the Appointments Committee held on Tuesday, 7 January 2025 at 1.00 pm at 2 Llys Cadwyn, Committee Room, Taff Street, Pontypridd CF37 4TH.

This meeting was live streamed, details of which can be accessed [here](#)

County Borough Councillors: -

Councillor M Webber BEM (Chair)

Councillor B Stephens Councillor D Grehan
Councillor S Rees

Officers in attendance: -

Mr R Evans, Director of Human Resources
Mr A Wilkins, Director of Legal Services and Democratic Services

Apologies for absence

Councillor S Evans Councillor E L Watts
Councillor A Morgan

15 WELCOME

The Chair welcomed all to the Committee Meeting and proceeded to Agenda.

16 APOLOGIES FOR ABSENCE

Apologies for absences were received from County Borough Councillors E. L. Watts, A. Morgan OBE and S. Evans.

17 DECLARATION OF INTEREST

In accordance with the Council's Code of Conduct, there were no declarations made pertaining to the agenda.

18 MINUTES

It was **RESOLVED** to approve the minutes of the 18th December 2024 as an accurate reflection of the meeting.

19 TO CONSIDER PASSING THE UNDER-MENTIONED RESOLUTION: -

“That the press and public be excluded from the meeting under Section 100A(4) of the Local Government Act, 1972 (as amended) for the next item of business on the grounds that it involves the likely disclosure of exempt information as defined in paragraph 12 of Part 4 of Schedule 12A of the Act.”

20 TO CONSIDER THE JOINT REPORT OF THE CHIEF EXECUTIVE, DIRECTOR OF LEGAL & DEMOCRATIC SERVICES AND DIRECTOR OF HUMAN RESOURCES CONTAINING EXEMPT INFORMATION

20.1 Members were advised of recent changes to the Legal Services Senior Management Team following a restructure agreed by Cabinet on the 20th November 2024, and following consideration of the report, it was **RESOLVED** to note that:

(1) the revised directorate structure shown at Appendix 2(i), will be implemented from 1st April 2025.

(2) Implementation of these revised structures will provide an estimated reduction in annual management costs of £70,000 (inclusive of on-costs);

(3) emanating from the revised directorate structures outlined in 2.1.1, Cabinet authorised the amendment of the following post:

1. the creation of a second post of Service Director – Legal Services (Service Director Level 2);

(4) to note that the two Service Director – Legal Services posts will have the following areas aligned to the individual posts:

Service Director – Legal Services (Community & Childrens, Litigation and Education); and

Service Director – Legal Services (Corporate, Planning & Frontline Services and Business Support)

(5) It is recommended that the Appointments Committee: -

(6) In accordance with the Council's change management process, determine to formally interview Ms. Cara Miles for the post of Service Director – Legal Services (Community & Childrens, Litigation and Education)

(Service Director Level 2) and if such a determination is made to undertake an interview at the meeting;

- (7) In accordance with the Council's change management process, determine to formally interview Mr. Simon Humphreys for the post of Service Director – Legal Services (Corporate, Planning & Frontline Services and Business Support) (Service Director Level 2) and if such a determination is made to undertake an interview at the meeting;
- (8) Formally resolve to delete (at the appropriate time outlined in the report) the following posts from the Council's structure:
- i. Head of Legal Services (HofS Level 1)
 - ii. Head of Legal Services - Community & Children's (HofS Level 2)
 - iii. Head of Community & Welsh Language Services (HofS Level 2)
- (9) Note that consequential changes will be required to the Council's Constitution as a result of implementation of the above initiatives which will need Full Council's approval.

20.2 The interviews took place with each candidate, and following a thorough assessment, the Appointment Committee unanimously **RESOLVED** to:

- 1) Appoint Ms. Cara Miles to the post of Service Director – Legal Services (Community & Children's, Litigation and Education) (Service Director Level 2), effective from 01/04/25.
- 2) Appoint Mr. Simon Humphreys for the post of Service Director – Legal Services (Corporate, Planning & Frontline Services and Business Support) (Service Director Level 2), effective from 01/04/25.

This meeting closed at 2.50 pm

**Councillor M Webber BEM
Chair.**