



DECISION RECORD
APPOINTMENTS COMMITTEE

Decision record of the meeting of the Appointments Committee held on Tuesday, 7 January 2025.

ATTENDANCE

PRESENT	Councillor M Webber BEM (Chair) Councillor S Rees (Substitute) Councillor B Stephens Councillor D Grehan (Substitute)
APOLOGIES	Councillor A Morgan OBE Councillor E L Watts Councillor S Evans

REPORT TITLE	DECISION	DECLARATION OF INTEREST	DECISION DATE
<p>TO CONSIDER THE JOINT REPORT OF THE CHIEF EXECUTIVE, DIRECTOR OF LEGAL & DEMOCRATIC SERVICES AND DIRECTOR OF HUMAN RESOURCES CONTAINING EXEMPT INFORMATION</p>	<p>(i) RESOLVED to note that:</p> <p>(1) the revised directorate structure shown at Appendix 2(i), will be implemented from 1st April 2025.</p> <p>(2) Implementation of these revised structures will provide an estimated reduction in annual management costs of £70,000 (inclusive of on-costs);</p> <p>(3) emanating from the revised directorate structures outlined in 2.1.1, Cabinet authorised the amendment of the following post:</p> <p>1. the creation of a second post of Service Director – Legal Services (Service Director Level 2);</p>	<p>None</p>	<p>7th January 2025</p>

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- (4) to note that the two Service Director – Legal Services posts will have the following areas aligned to the individual posts:

Service Director – Legal Services (Community & Childrens, Litigation and Education); and

Service Director – Legal Services (Corporate, Planning & Frontline Services and Business Support)

- (5) It is recommended that the Appointments Committee: -

- (6) In accordance with the Council's change management process, determine to formally interview Ms. Cara Miles for the post of Service Director – Legal Services (Community & Childrens, Litigation and Education) (Service Director Level 2) and if such a determination is made to undertake an interview at the meeting;

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- (7) In accordance with the Council's change management process, determine to formally interview Mr. Simon Humphreys for the post of Service Director – Legal Services (Corporate, Planning & Frontline Services and Business Support) (Service Director Level 2) and if such a determination is made to undertake an interview at the meeting;
- (8) Formally resolve to delete (at the appropriate time outlined in the report) the following posts from the Council's structure:
- i. Head of Legal Services (HofS Level 1)
 - ii. Head of Legal Services - Community & Children's (HofS Level 2)
 - iii. Head of Community & Welsh Language Services (HofS Level 2)
- (9) Note that consequential changes will be required to the Council's Constitution as a result of implementation of the above initiatives which will need Full Council's approval.

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(ii) RESOLVED to

- 1) Appoint Ms. Cara Miles to the post of Service Director – Legal Services (Community & Childrens, Litigation and Education) (Service Director Level 2), effective from 01/04/25.
- 2) Appoint Mr. Simon Humphreys for the post of Service Director – Legal Services (Corporate, Planning & Frontline Services and Business Support) (Service Director Level 2), effective from 01/04/25.

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