



CYNGOR BWRDEISTREF SIROL
RHONDDA CYNON TAF
COUNTY BOROUGH COUNCIL

COMMITTEE SUMMONS

C Hanagan
Service Director of Democratic Services & Communication
Rhondda Cynon Taf County Borough Council
The Pavilions
Cambrian Park
Clydach Vale CF40 2XX

Marc Jones - Democratic Services Officer (07385 401845)

YOU ARE SUMMONED to a virtual meeting of the **VOLUNTARY EARLY RETIREMENT REDUNDANCY PANEL** to be held at on **THURSDAY, 18TH JANUARY, 2024** at **10.00 AM**.

AGENDA

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No's**

1. DECLARATION OF INTEREST

To receive disclosures of personal interest from Members in accordance with the Code of Conduct

Note:

1. Members are requested to identify the item number and subject matter that their interest relates to and signify the nature of the personal interest: and
2. Where Members withdraw from a meeting as a consequence of the disclosure of a prejudicial interest they must notify the Chairman when they leave.

2. MINUTES

To receive the minutes of the previous meeting of the Voluntary Early Redundancy Panel held on 20th December 2023.

3. TO CONSIDER PASSING THE UNDER-MENTIONED RESOLUTION:

“That the press and public be excluded from the meeting under Section 100A(4) of the Local Government Act 1972 for the next item of business on the grounds that it involves the likely disclosure of exempt information as defined in paragraph 12 of Part 4 of Schedule 12A of the Act”

4. VOLUNTARY EARLY RETIREMENT/ REDUNDANCY APPLICATIONS

To consider the Joint report of the Chief Executive and Director of Human Resources containing exempt information **(to follow)**

5. URGENT BUSINESS

To consider any items, which the Chairman, by reason of special circumstances, is of the opinion should be considered at the meeting as a matter of urgency.

Service Director of Democratic Services & Communication

Circulation:-

The Chair and Vice-Chair of the Voluntary Early Retirement Redundancy Panel (County Borough Councillor L A Tomkinson and County Borough Councillor M Webber respectively)

Members of the Panel:-

County Borough Councillors: Councillor J Bonetto, Councillor D Grehan and Councillor G O Jones

Mae'r ddogfen hon ar gael yn Gymraeg / This document is also available in Welsh



RHONDDA CYNON TAF COUNCIL

Minutes of the virtual meeting of the Voluntary Early Retirement Redundancy Panel held on Wednesday, 20 December 2023 at 2.00 pm.

This meeting was recorded, details of which can be accessed [here](#)

County Borough Councillors: -

Councillor L A Tomkinson (Chair)

Councillor M Webber Councillor J Bonetto
Councillor D Grehan

Trade Union Representatives in attendance: -

Mr C Jones – GMB
Mrs L Davies – Unite the Union
Mr P Crews - Unison

Officers in attendance

Mr R Evans, Director of Human Resources

33 DECLARATION OF INTEREST

In accordance with the Council's Code of Conduct, there were no declarations made pertaining to the agenda.

34 MINUTES

It was **RESOLVED** to approve the minutes of the 21st November 2023 as an accurate reflection of the meeting.

35 TO CONSIDER PASSING THE UNDER-MENTIONED RESOLUTION:

It was **RESOLVED** that the press and public be excluded from the meeting under Section 100A(4) of the Local Government Act 1972 for the next item of business on the grounds that it involves the likely disclosure of exempt information as defined in paragraph 12 of Part 4 of Schedule 12A of the Act.

36 VOLUNTARY EARLY RETIREMENT/ REDUNDANCY APPLICATIONS

The Panel considered the joint report of the Chief Executive, Director of Resources, Director of Corporate Estates and Director of Education & Inclusion Services for applications of Voluntary Redundancy and Voluntary Early Retirement with Redundancy.

Following consideration of the report it was **RESOLVED** –

To approve the under-mentioned application as detailed in the report and listed below:

Initials	Date of Termination of Employment	Post	Service Area	Package
TH	31 December 2023	Finance Officer	Chief Executive	Voluntary Early Retirement with Redundancy
HC	31 March 2024	Cleaner (position 1)	Chief Executive	Voluntary Early Retirement with Redundancy
HC	31 March 2024	Cleaner (position 2)	Chief Executive	Voluntary Early Retirement with Redundancy
ES	31 March 2024	Cleaner	Chief Executive	Voluntary Redundancy

CS	31 January 2024	Temporary SNSA	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
ML	31 January 2024	Temporary SNSA	Education & Inclusion Services	Voluntary Redundancy
JH	31 January 2024	Temporary SNSA	Education & Inclusion Services	Voluntary Redundancy
AL	31 January 2024	Temporary SNSA	Education & Inclusion Services	Voluntary Redundancy
MB	31 January 2024	Temporary SNSA	Education & Inclusion Services	Voluntary Redundancy
AE	31 January 2024	Temporary SNSA	Education & Inclusion Services	Voluntary Redundancy
SM	7 January 2024	Senior Dining Room Assistant	Education & Inclusion Services	Voluntary Redundancy
PM	7 January 2024	Dining Room Assistant	Education & Inclusion Services	Voluntary Redundancy

This meeting closed at 2.05 pm

**Councillor L A Tomkinson
Chair.**

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