



**RHONDDA CYNON TAF COUNCIL**

**RECORD OF DECISIONS OF THE EXECUTIVE**

**DECISION MADE BY: Cabinet DATE DECISION MADE: 04 October, 2021**

**Cabinet Members Present:**

Councillor A Morgan (Chair), Councillor M Webber (Deputy Chair),  
Councillor R Bevan, Councillor A Crimmings, Councillor M Norris,  
Councillor J Rosser, Councillor R Lewis, Councillor C Leyshon and  
Councillor G Hopkins

**Other Councillor(s) in Attendance:-**

Councillor G Caple  
Councillor P Jarman

***Agenda Item : 10***

**SUBJECT: Living Wage Foundation - Payment of The Real Living Wage for Independent Sector Social Care Providers and Direct Payment Recipients**

**1. DECISION MADE:**

Following the consideration of the joint report containing exempt information as defined in Paragraph 14 of Part 4 of Schedule 12A of the Local Government Act, 1972 (as amended), namely information relating to the financial or business affairs of any particular person (including the authority holding the information) it was

**AGREED:**

1. To formally commit to providing support for independent sector social care providers to ensure that all care workers are paid at a minimum of the Real Living Wage level, specifically, those commissioned (excluding specialist placements) to provide older people residential and nursing care, supported living, extra care and home care and personal assistants providing care and support through direct payments for Adult and Children's Services; and
2. To delegate responsibility to the Group Director of Community and Children's Services (in consultation with the Director of Legal Services) to engage with providers listed above and make the necessary contractual amendments; and
3. To formally write to Welsh Government seeking their assurance that core (base budget) funding is provided in this regard

**N.B** with the permission of the Chair, County Borough Councillor P Jarman spoke on this item.

**2. REASON FOR THE DECISION BEING MADE:**

The recommendations in this report are made in recognition of the growing and sustained pressures on domiciliary and residential care and in response to the recruitment and retention crisis in care and support. Ensuring an appropriate minimum level of pay for care workers is a critical step towards supporting this essential workforce.

**3. LINKS TO CORPORATE PRIORITIES/FUTURE GENERATIONS - SUSTAINABLE DEVELOPMENT:**

This report supports two of the Council's corporate priorities, namely:

- People - promoting independence and positive lives for everyone; and
- Living within our means - where services are delivered efficiently to achieve value for money for the taxpayer.

**4. CONSULTATION UNDERTAKEN PRIOR TO DECISION BEING MADE:**

None

**5. PREVIOUS CONSIDERATION BY A COMMITTEE OF THE COUNCIL:**

None

**6. PERSONAL INTERESTS DECLARED:**

None

**7. DISPENSATION TO SPEAK (AS GRANTED BY STANDARDS COMMITTEE):**

N/A

**8. (a) IS THE DECISION SUBJECT TO CALL-IN BY THE OVERVIEW AND SCRUTINY COMMITTEE:**

Yes

**Note:** This decision will not come into force and may not be implemented until the expiry of 3 clear working days after its publication to enable it to be the subject to the Call-In Procedure in Rule 17.1 of the Overview and Scrutiny Procedure Rules.

**The closing date for Call-In is 5pm on the 7 October 2021**

**8.(b) IF NO, REASONS WHY IN THE OPINION OF THE DECISION-MAKER THE DECISION IS EXEMPT OR NON APPLICABLE:**

- I. COUNCIL / SCRUTINY FUNCTION (CALL IN IS THEREFORE NON APPLICABLE):-  
Reason: N/A
  
- II. URGENT DECISION:-  
Reason N/A

**8.(c) IF DEEMED URGENT - SIGNATURE OF PRESIDING OFFICER OR DEPUTY PRESIDING OFFICER OR HEAD OF PAID SERVICE CONFIRMING AGREEMENT THAT THE PROPOSED DECISION IS REASONABLE IN ALL THE CIRCUMSTANCES FOR IT BEING TREATED AS A MATTER OF URGENCY, IN ACCORDANCE WITH THE OVERVIEW AND SCRUTINY PROCEDURE RULE 17.2:**

.....  
(PRESIDING OFFICER)

.....  
(Dated)

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**PUBLICATION**

Publication on the Councils Website:- **Monday, 4 October 2021**

**APPROVED FOR PUBLICATION: ✓**