



**CYNGOR BWRDEISTREF SIROL**  
**RHONDDA CYNON TAF**  
**COUNTY BOROUGH COUNCIL**

**COMMITTEE SUMMONS**

C Hanagan  
Service Director of Democratic Services & Communication  
Rhondda Cynon Taf County Borough Council,  
2 Llys Cadwyn,  
Taff Street,  
Pontypridd,  
CF37 4TH

Marc Jones - Democratic Services Officer (07385 401845)

**YOU ARE SUMMONED** to a virtual meeting of the **VOLUNTARY EARLY RETIREMENT REDUNDANCY PANEL** to be held on **WEDNESDAY, 28TH AUGUST, 2024** at **11.00 AM**.

**AGENDA**

**Page  
No's**

**1. DECLARATION OF INTEREST**

To receive disclosures of personal interest from Members in accordance with the Code of Conduct

Note:

1. Members are requested to identify the item number and subject matter that their interest relates to and signify the nature of the personal interest: and
2. Where Members withdraw from a meeting as a consequence of the disclosure of a prejudicial interest they must notify the Chairman when they leave.

**2. MINUTES**

To receive the minutes of the previous meeting of the Voluntary Early Redundancy Panel held on 17<sup>th</sup> July 2024.

**3 - 12**

**3. TO CONSIDER PASSING THE UNDER-MENTIONED RESOLUTION:**

“That the press and public be excluded from the meeting under Section 100A(4) of the Local Government Act 1972 for the next item of business on the grounds that it involves the likely disclosure of exempt information as defined in paragraph 12 of Part 4 of Schedule 12A of the Act”

**4. VOLUNTARY EARLY RETIREMENT/ REDUNDANCY APPLICATIONS**

To consider the Joint report of the Chief Executive and Director of Human Resources containing exempt information **(to follow)**

**13 - 28**

**5. URGENT BUSINESS**

To consider any items, which the Chairman, by reason of special circumstances, is of the opinion should be considered at the meeting as a matter of urgency.

**Service Director of Democratic Services & Communication**

**Circulation: -**

The Chair and Vice-Chair of the Voluntary Early Retirement Redundancy Panel (County Borough Councillor S J Davies and County Borough Councillor M Webber respectively)

Members of the Panel: -

County Borough Councillors: Councillor J Bonetto, Councillor K Morgan and Councillor G O Jones



## **RHONDDA CYNON TAF COUNCIL**

Minutes of the virtual meeting of the Voluntary Early Retirement Redundancy Panel held on Wednesday, 17 July 2024 at 11.00 am.

This meeting was recorded, details of which can be accessed [here](#)

### **County Borough Councillors: -**

Councillor S J Davies (Chair)

Councillor M Webber Councillor D Grehan

### **Trade Union Representatives in attendance: -**

Mr C Jones, GMB  
Ms N Beard, Unison

### **Officers in attendance: -**

Mr R Evans, Director of Human Resources

## **13 APOLOGIES FOR ABSENCE**

An apology for absence was received from County Borough Councillor J. Bonetto.

## **14 DECLARATION OF INTEREST**

**RESOLVED** – In accordance with the Members Code of Conduct, the following declaration of personal interests in a matter pertaining to the agenda was declared: -

County Borough Councillor M. Webber in respect of agenda item 4, “I’m the Vice Chair of Governors at Heol y Celyn Primary School”.

## **15 MINUTES**

It was **RESOLVED** to approve the minutes of the 19<sup>th</sup> June 2024 as an accurate reflection of the meeting.

## **16 TO CONSIDER PASSING THE UNDER-MENTIONED RESOLUTION:**

It was **RESOLVED** that the press and public be excluded from the meeting under Section 100A(4) of the Local Government Act 1972 for the next item of business on the grounds that it involves the likely disclosure

of exempt information as defined in paragraph 12 of Part 4 of Schedule 12A of the Act.

## 17 VOLUNTARY EARLY RETIREMENT/ REDUNDANCY APPLICATIONS

The Panel considered the joint report of the Chief Executive, Director of Human Resources, Deputy Chief Executive & Group Director of Finance, Digital & Frontline Services, Director of Social Services, Director of Public Health, Protection and Community Services and Director of Education and Inclusion Services, in respect of applications for Voluntary Early Retirement with Redundancy and Voluntary Redundancy.

Following consideration of the report it was **RESOLVED** –

To approve the under-mentioned applications as detailed in the report and listed below –

| <b>Initials</b> | <b>Date of Termination of Employment</b> | <b>Post</b>                                   | <b>Service Area</b>                            | <b>Package</b>                             |
|-----------------|--|---|--|--|
| DO              | 31 <sup>st</sup> January 2025            | Systems Support Officer ICT – Systems Support | Finance, Digital & Frontline Services          | Voluntary Early Retirement with Redundancy |
| DE              | 10 <sup>th</sup> September 2024          | Cook  | Community & Children's Services                | Voluntary Early Retirement with Redundancy |
| RW              | 26 <sup>th</sup> August 2024             | Assistant Accommodation Manager               | Community & Children's Services                | Voluntary Redundancy                       |
| VB              | 30 <sup>th</sup> September 2024          | Assistant Manager                             | Public Health, Protection & Community Services | Voluntary Early Retirement with Redundancy |
| SJ              | 31 <sup>st</sup> August 2024             | Box Office & Sales Assistant                  | Public Health, Protection & Community Services | Voluntary Early Retirement with Redundancy |

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|----|------------------------------|------------------------------|--|--|
| AC | 31 <sup>st</sup> August 2024 | Box Office & Sales Assistant | Public Health, Protection & Community Services | Voluntary Early Retirement with Redundancy |
|----|------------------------------|------------------------------|--|--|

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|-----|------------------------------|------------------------------|--------------------------------|--|
| EP  | 31 <sup>st</sup> August 2024 | School Clerk (Level 2)       | Education & Inclusion Services | Voluntary Early Retirement with Redundancy |
| JH  | 31 <sup>st</sup> August 2024 | Supervisory Assistant        | Education & Inclusion Services | Voluntary Early Retirement with Redundancy |
| WS  | 31 <sup>st</sup> August 2024 | Supervisory Assistant        | Education & Inclusion Services | Voluntary Early Retirement with Redundancy |
| AG  | 31 <sup>st</sup> August 2024 | Teaching Assistant (Level 3) | Education & Inclusion Services | Voluntary Early Retirement with Redundancy |
| AM  | 31 <sup>st</sup> August 2024 | Teaching Assistant (Level 3) | Education & Inclusion Services | Voluntary Early Retirement with Redundancy |
| AP  | 31 <sup>st</sup> August 2024 | Teaching Assistant (Level 3) | Education & Inclusion Services | Voluntary Early Retirement with Redundancy |
| JB  | 31 <sup>st</sup> August 2024 | Teaching Assistant (Level 4) | Education & Inclusion Services | Voluntary Early Retirement with Redundancy |
| LHJ | 31 <sup>st</sup> August 2024 | Cleaner                      | Education & Inclusion Services | Voluntary Early Retirement with Redundancy |

|    |                              |                                    |                                |  |
|----|------------------------------|------------------------------------|--------------------------------|--|
| TB | 31 <sup>st</sup> August 2024 | Teaching Assistant (Level 4)       | Education & Inclusion Services | Voluntary Early Retirement with Redundancy |
| KC | 31 <sup>st</sup> August 2024 | Teaching Asst L4                   | Education & Inclusion Services | Voluntary Early Retirement with Redundancy |
| EE | 31 <sup>st</sup> August 2024 | Supervisory Assistant              | Education & Inclusion Services | Voluntary Early Retirement with Redundancy |
| SG | 31 <sup>st</sup> August 2024 | Teaching Assistant L3              | Education & Inclusion Services | Voluntary Early Retirement with Redundancy |
| SL | 31 <sup>st</sup> August 2024 | Teaching Assistant L3              | Education & Inclusion Services | Voluntary Early Retirement with Redundancy |
| CM | 31 <sup>st</sup> August 2024 | School Clerk L4                    | Education & Inclusion Services | Voluntary Early Retirement with Redundancy |
| KM | 31 <sup>st</sup> August 2024 | Supervisory Assistant              | Education & Inclusion Services | Voluntary Early Retirement with Redundancy |
| CC | 31 <sup>st</sup> August 2024 | Finance & Support Services Manager | Education & Inclusion Services | Voluntary Early Retirement with Redundancy |
| CE | 31 <sup>st</sup> August 2024 | Site Manager/H&S Officer           | Education & Inclusion Services | Voluntary Early Retirement with Redundancy |
| JH | 31 <sup>st</sup> August 2024 | Laboratory Technician              | Education & Inclusion Services | Voluntary Early Retirement with            |

|     |                              |                            |                                |  |
|-----|------------------------------|----------------------------|--------------------------------|--|
|     |                              |                            |                                | Redundancy                                 |
| IW  | 31 <sup>st</sup> August 2024 | Teaching Assistant Level 1 | Education & Inclusion Services | Voluntary Early Retirement with Redundancy |
| IW  | 31 <sup>st</sup> August 2024 | Senior Technology          | Education & Inclusion Services | Voluntary Early Retirement with Redundancy |
| HY  | 31 <sup>st</sup> August 2024 | School Manager             | Education & Inclusion Services | Voluntary Early Retirement with Redundancy |
| AMR | 31 <sup>st</sup> August 2024 | Wellbeing Manager          | Education & Inclusion Services | Voluntary Early Retirement with Redundancy |
| AE  | 31 <sup>st</sup> August 2024 | Temp SNSA                  | Education & Inclusion Services | Voluntary Early Retirement with Redundancy |
| SD  | 31 <sup>st</sup> August 2024 | Cook                       | Education & Inclusion Services | Voluntary Early Retirement with Redundancy |
| SL  | 31 <sup>st</sup> August 2024 | Teaching Asst Level 1      | Education & Inclusion Services | Voluntary Early Retirement with Redundancy |
| CP  | 31 <sup>st</sup> August 2024 | Nursery Nurse              | Education & Inclusion Services | Voluntary Early Retirement with Redundancy |
| BG  | 31 <sup>st</sup> August 2024 | Examinations Officer       | Education & Inclusion Services | Voluntary Early Retirement with Redundancy |
| TS  | 31 <sup>st</sup> August      | Welsh Bacc                 | Education &                    | Voluntary                                  |

|     |                              |  |                                |  |
|-----|------------------------------|--|--------------------------------|--|
|     | 2024                         | Co-ordinator                             | Inclusion Services             | Early Retirement with Redundancy           |
| JF  | 31 <sup>st</sup> August 2024 | Admin Assistant                          | Education & Inclusion Services | Voluntary Early Retirement with Redundancy |
| CD  | 31 <sup>st</sup> August 2024 | Teaching Assistant (L3)                  | Education & Inclusion Services | Voluntary Early Retirement with Redundancy |
| KJ  | 31 <sup>st</sup> August 2024 | Cook                                     | Education & Inclusion Services | Voluntary Early Retirement with Redundancy |
| MM  | 31 <sup>st</sup> August 2024 | Breakfast Club General Kitchen Assistant | Education & Inclusion Services | Voluntary Early Retirement with Redundancy |
| MM  | 31 <sup>st</sup> August 2024 | General Kitchen Assistant                | Education & Inclusion Services | Voluntary Early Retirement with Redundancy |
| KJ  | 31 <sup>st</sup> August 2024 | Teaching Assistant Level 3               | Education & Inclusion Services | Voluntary Early Retirement with Redundancy |
| CAP | 31 <sup>st</sup> August 2024 | Teaching Assistant Level 3               | Education & Inclusion Services | Voluntary Early Retirement with Redundancy |
| GJ  | 31 <sup>st</sup> August 2024 | Teaching Assistant Level 3               | Education & Inclusion Services | Voluntary Early Retirement with Redundancy |
| GM  | 31 <sup>st</sup> August 2024 | Teaching Assistant (L4)                  | Education & Inclusion Services | Voluntary Early Retirement with Redundancy |



|    |                              |   |                                |  |
|----|------------------------------|---|--------------------------------|--|
| JB | 31 <sup>st</sup> August 2024 | Teaching Assistant (L3)                         | Education & Inclusion Services | Voluntary Early Retirement with Redundancy |
| SG | 31 <sup>st</sup> August 2024 | KS4/5 Learning Coach                            | Education & Inclusion Services | Voluntary Early Retirement with Redundancy |
| RK | 31 <sup>st</sup> August 2024 | Family Engagement Officer                       | Education & Inclusion Services | Voluntary Redundancy                       |
| LR | 31 <sup>st</sup> August 2024 | School Clerk (Level 2)                          | Education & Inclusion Services | Voluntary Redundancy                       |
| LF | 31 <sup>st</sup> August 2024 | Supervisory Assistant                           | Education & Inclusion Services | Voluntary Redundancy                       |
| ET | 31 <sup>st</sup> August 2024 | Supervisory Assistant                           | Education & Inclusion Services | Voluntary Redundancy                       |
| SK | 31 <sup>st</sup> August 2024 | Teaching Assistant (Level 3) – Foundation Phase | Education & Inclusion Services | Voluntary Redundancy                       |
| RW | 31 <sup>st</sup> August 2024 | Teaching Assistant (Level 3)                    | Education & Inclusion Services | Voluntary Redundancy                       |
| CL | 31 <sup>st</sup> August 2024 | School Clerk (Level 3)                          | Education & Inclusion Services | Voluntary Redundancy                       |
| CQ | 31 <sup>st</sup> August 2024 | Teaching Assistant (Level 3)                    | Education & Inclusion Services | Voluntary Redundancy                       |
| AS | 31 <sup>st</sup> August 2024 | Casual Supervisory                              | Education & Inclusion Services | Voluntary Redundancy                       |
| TN | 31 <sup>st</sup> August 2024 | Casual Supervisory Assistant                    | Education & Inclusion Services | Voluntary Redundancy                       |
| CE | 31 <sup>st</sup> August 2024 | Casual Supervisory Assistant                    | Education & Inclusion Services | Voluntary Redundancy                       |
| RD | 31 <sup>st</sup> August 2024 | Breakfast Club General Kitchen Assistant        | Education & Inclusion Services | Voluntary Redundancy                       |

|     |                              |                                       |                                |                      |
|-----|------------------------------|---------------------------------------|--------------------------------|----------------------|
| CJ  | 31 <sup>st</sup> August 2024 | Breakfast Club GKA                    | Education & Inclusion Services | Voluntary Redundancy |
| KJ  | 31 <sup>st</sup> August 2024 | Breakfast Club GKA                    | Education & Inclusion Services | Voluntary Redundancy |
| NJ  | 31 <sup>st</sup> August 2024 | Breakfast Club GKA                    | Education & Inclusion Services | Voluntary Redundancy |
| CJ  | 31 <sup>st</sup> August 2024 | General Kitchen Assistant             | Education & Inclusion Services | Voluntary Redundancy |
| NJ  | 31 <sup>st</sup> August 2024 | General Kitchen Assistant             | Education & Inclusion Services | Voluntary Redundancy |
| KF  | 31 <sup>st</sup> August 2024 | School Librarian                      | Education & Inclusion Services | Voluntary Redundancy |
| JP  | 31 <sup>st</sup> August 2024 | Teaching Assistant Level 3            | Education & Inclusion Services | Voluntary Redundancy |
| JP  | 31 <sup>st</sup> August 2024 | Caretaker                             | Education & Inclusion Services | Voluntary Redundancy |
| SD  | 31 <sup>st</sup> August 2024 | Supervisory Assistant                 | Education & Inclusion Services | Voluntary Redundancy |
| AT  | 31 <sup>st</sup> August 2024 | Caretaker                             | Education & Inclusion Services | Voluntary Redundancy |
| EP  | 31 <sup>st</sup> August 2024 | Pupil Services Administrative Officer | Education & Inclusion Services | Voluntary Redundancy |
| HP  | 31 <sup>st</sup> August 2024 | Faculty and Premises Assistant        | Education & Inclusion Services | Voluntary Redundancy |
| JMJ | 31 <sup>st</sup> July 2024   | Wellbeing Manager                     | Education & Inclusion Services | Voluntary Redundancy |
| KG  | 31 <sup>st</sup> August 2024 | Finance Officer                       | Education & Inclusion Services | Voluntary Redundancy |

|    |                                 |                                  |                                      |                         |
|----|---------------------------------|----------------------------------|--------------------------------------|-------------------------|
| LB | 31 <sup>st</sup> August<br>2024 | Teaching<br>Assistant Level<br>1 | Education &<br>Inclusion<br>Services | Voluntary<br>Redundancy |
|----|---------------------------------|----------------------------------|--------------------------------------|-------------------------|

**This meeting closed at 11.08 am**

**Councillor S J Davies  
Chair.**

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By virtue of paragraph(s) 12 of Part 1 of Schedule 12A of the Local Government Act 1972.

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